

### **STAFF CODE OF CONDUCT**

Van Isle Wave's Coach Code of Conduct is modeled on BC Soccer's "The Responsible Coach" Code.

The Code of Conduct aims to provide clear direction on the expectations, such as behavior, commitment, communication, which will be placed on coaches within our organization.

1. Van Isle Wave adheres to the Responsible Coaching Movement and the iCoachKids Coaching Pledge - Coaches must make themselves familiar with these resources.
2. Commit to learning Van Isle Wave's health and safety related policies and procedures, including the Code of Conduct to Protect Children in Sport and the Rule of Two.
3. Coaches must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
4. Coaches must place the well-being and safety of each player above all other considerations, including the development of performance.
5. Coaches must make themselves familiar with all relevant health and safety policies and procedures.
6. Coaches must adhere to all guidelines laid down within the Constitution and the Rules of BC Soccer.
7. Coaches must develop an appropriate working relationship with each player based on mutual trust and respect.
8. Coaches must NOT exert undue influence to obtain personal benefit or reward.
9. Coaches must encourage and guide players to accept responsibility for their own behavior and performance.
10. Coaches must ensure that the activities they direct, or advocate are appropriate for the age, maturity, experience, and ability of players.
11. Coaches should, at the outset, clarify with the player (and, where appropriate, their parents) exactly what is expected of them and also what they are entitled to expect from their coach.
12. Coaches must cooperate fully with other specialists (e.g., other coaches, officials, sports scientists, doctors, physiotherapists) in the best interests of the player.
13. Coaches must always promote the appropriate Code of Conduct and positive aspects of the sport (e.g., fair play) to players, parents, and spectators alike. Never condone violations of the Laws of the Game, behavior contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques.
14. Coaches must consistently display high standards of behavior and experience and be a role model for players, parents, and spectators.