

## COMMITMENT TO SAFETY POLICY

Van Isle Wave believes that everyone involved with the club deserves the opportunity to participate safely. As stated in the Canada Soccer Guide to Safety, “Children, in particular, have the right to participate in sport in a safe and enjoyable environment.” As part of our commitment to safety, the club:

- Adheres to the [Canada Soccer Code of Conduct and Ethics](#) and is committed to implementing the [Canada Soccer Guide to Safety](#).
- Has implemented a [Code of Conduct to Protect Children](#)
- Has implemented a [Rule of Two policy](#)
- Requires Criminal Record Checks as outlined in the [Criminal Record Check Policy](#)
- Adheres to the [Canada Soccer Anti-Bullying](#)

### 1. Duty to Report

As required by BC law and as outlined in the Van Isle Wave Code of Conduct to Protect Children, all staff, volunteers, spectators, and other participants must report suspected child sexual abuse, inappropriate behaviour or incidents that they become aware of, whether the behaviour or incidents were personally witnessed or not.

Where to report:

1. All allegations or suspicions of potentially illegal behaviour (for example, child sexual abuse) that is witnessed first-hand, must be promptly reported to police and/or child welfare.
2. To ensure the protection of all children in our care, all allegations or suspicions of potentially illegal behaviour that a staff / volunteer learns of must also be promptly reported to police and/or child welfare. Police and/or child welfare will make the determination as to whether the allegation or suspicion requires further investigation.
3. All allegations or suspicions of inappropriate behaviour (see above examples), that a staff / volunteer learns of or witnesses first-hand, must be reported to the Manager of Operation at [wave@pacificfc.ca](mailto:wave@pacificfc.ca)

In support of the duty to report, Van Isle Wave has adopted the following Commit to Kids (C2K) guidelines:

- [Guidelines for Adults Interacting with Children in Sport](#)
- [Reporting Child Sexual Abuse and Misconduct](#)
- [Steps for Reporting Inappropriate Conduct](#)

## 2. Responsible Coaching Movement and iCoachKids Pledge

- a. [The Responsible Coaching Movement](#) (RCM) is a call to action for sport organizations, parents, and coaches to enact responsible coaching across Canada – on and off the field.

The Coaching Association of Canada and the Canadian Centre for Ethics in Sport support the Canadian sporting community in improving practices that ensure the health, safety, and well-being of all participants.

***Van Isle Wave has pledged to align our practices with Phase 1 of the Responsible Coaching Movement (RCM) and is committed to ensuring that our athletes and coaches are protected.***

### b. iCoachKids

[iCoachKids](#) is a global coaching movement that was initiated in 2016. It was formed to harness the motivation, interest, and momentum for the development of a Global Sport System that provides a safe and developmentally appropriate environment for each and every child.

***Van Isle Wave has adopted the iCoachKids Coaching Pledge***

### c. Respect In Sport Training

Van Isle Wave has partnered with the Respect Group to provide online education for coaches, staff, board members, referees, and parents to help create a safe, healthy, and positive environment for children and youth involved in soccer.

All board members and most staff are required to complete the [Respect in the Workplace](#) e-module. All costs are covered by the club.

All current coaches and team personnel are required to complete the [Respect in Sport Activity Leaders training](#) prior to joining their role in the program.

Other Resources

[International Safeguards for Children in Sport](#)

[Travel Guidelines to Help Protect Children in Sport](#)

